

Kronos Workforce MobileTime



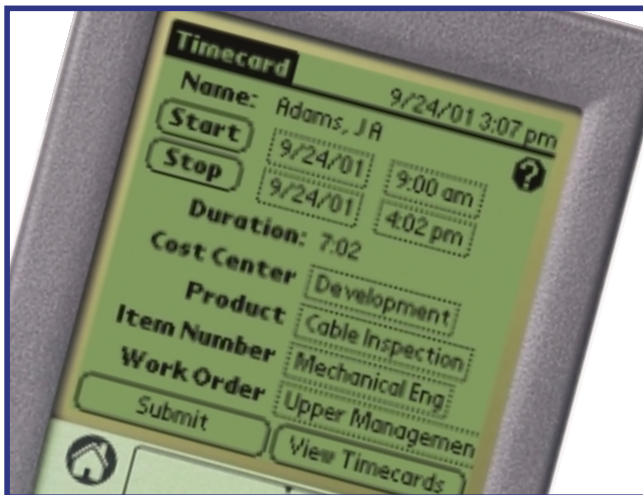
Kronos Workforce MobileTime™ data collection software application has been designed to improve the overall speed and efficiency by which remote and mobile employees submit their labor data. Workforce MobileTime uses personal digital assistants (PDAs) to record and transmit labor information.

Extends the value of your existing Kronos solution and further automates the entire workforce

Reliable data collection — Workforce MobileTime provides the organization with an additional data collection method to further automate the entire workforce. Workforce MobileTime captures and manages labor data, even in the most challenging environments, and improves the accuracy of information collected from remote and mobile employees.

Process improvement — These employees no longer have to track their time with pen and paper, a process that often results in errors, delays, and general inefficiencies. Now, using the time and attendance functionality in Workforce MobileTime, remote employees can quickly and efficiently enter their labor data, including start/stop times and department transfers.

Systemwide benefits — Workforce MobileTime eliminates the need for repetitious data entry and further automates the entire workforce. With Workforce MobileTime, managers have an improved process for receiving and using remote employees' labor data, giving them maximum insight into this once "out of sight" workforce.



Workforce MobileTime offers a data collection solution for remote and mobile employees.

Portable time and attendance for employees on the move

Workforce MobileTime allows you to use your PDA as a personal time management device for the mobile employee or as a portable "timeclock" for a mobile work group. Its functions support employees and supervisors who routinely work away from a main office or who move from job site to job site during the course of their workday.

Workforce MobileTime offers two modes of operation to support employees on the move:

- **Individual mode** — This mode is for mobile employees who work alone, such as service technicians and truck drivers. These employees carry an assigned PDA and use it to enter their time. In individual mode, no one but the assigned employee can enter time on that PDA.
- **Group mode** — Group mode is used for groups of remote or mobile employees, such as a construction crew. A manager scans employee badges or enters time for each employee via a "pick-list."

Capture, access, and manage labor information in the palm of your hand

Overall ease of use — Kronos Workforce MobileTime has been designed for ease of use, for both the remote worker and the manager. Workforce MobileTime features large icons, easy to access and understand menu features, standard screens and functions, and an intuitive interface. Workforce MobileTime is very easy to learn — no PC experience is required.

Work offline — Workforce MobileTime enables users to work offline without needing a continuous connection to the Kronos database. Data storage is local, giving remote employees constant access to data without having to rely on network availability.

Synchronization — Using Workforce MobileTime, the employee or manager can download the data stored on the handheld device by synchronizing to the Kronos database at the home base or connecting via a modem. Synchronization is fast and can be done at the user's convenience, saving time in the field.

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How does Workforce MobileTime work?

Step one: Use the PDA to enter work times and labor level data (such as cost center, job type, etc.). The PDA can be used to enter work times based on the current time of day, enter start and stop times for different days and times, or to specify an amount of hours worked.

Step two: Synchronize using any of the PDA's synchronization methods — direct serial, direct modem, IR, serial network, and modem network. During synchronization, the Kronos conduit collects data from the PDA and updates employee and other data on the PDA in the same manner that e-mail and date book conduits do. Employees can synchronize weekly, daily, or as often as necessary.

Step three: After synchronization, labor data is transferred to the Kronos Workforce Timekeeper™ database. Labor data is transferred in the same manner as it is with other data collection devices, such as Kronos terminals, Web entry, or telephony devices.

Workforce MobileTime requirements

Synchronizing PC requirements:

Operating system: Windows 95, 98, 2000, ME, or NT

Synchronization software: Palm HotSync Manager 4.0 or greater

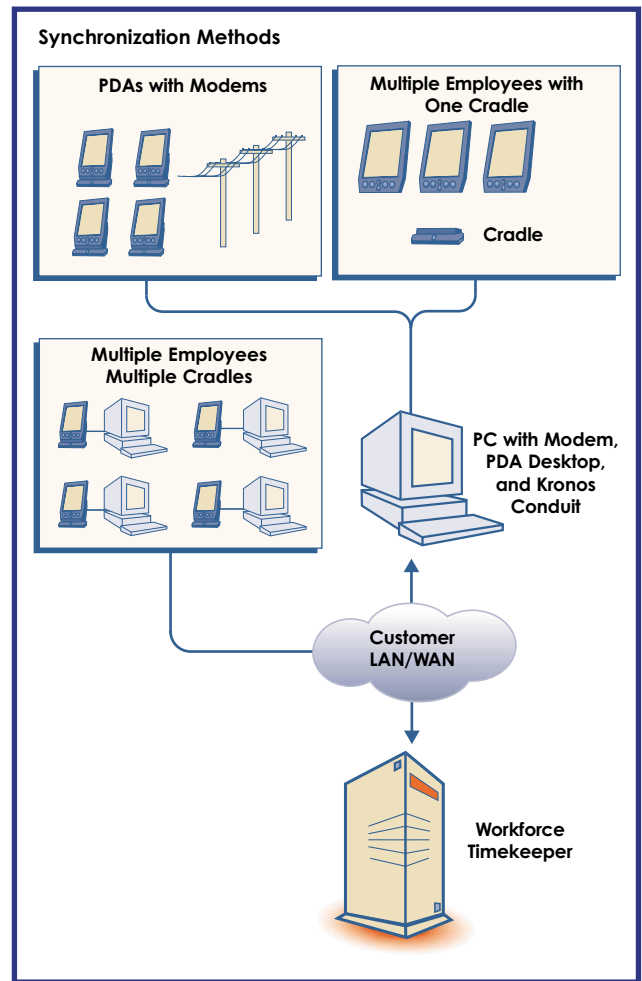
Hard drive: 8 MB disk space

RAM: 64 MB minimum

PDA requirements:

Operating system: Palm OS 3.5 or higher

Available memory: 300K



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Kronos Incorporated 297 Billerica Road Chelmsford, MA 01824
(800) 225-1561 (978) 250-9800 www.kronos.com